

TITLE: Designated Pastor for Outreach and Community Engagement

Ministry Purpose/Description: A pastor or candidate for ministry that embodies the vows taken by all ordained leaders of the church—to serve the people with energy, intelligence, imagination and love.

This is a newly created position that will be a designated position for a period of time (expected to be two years) in order to focus on the outreach aspects of the church and to intentionally engage the existing membership and the lives of those in the community in which the church resides. We seek an associate pastor who can help develop pathways for Christian faith formation.

Accomplishing this goal requires a passion for intentional short and long-term outreach as well as relationship building and spiritual development. The individual filling this role must be positive, strongly relational, outgoing and is expected to expand relationships with families and the community both inside and outside the church.

ACCOUNTABILITY: This role will be accountable to the Senior Interim (and eventual called) Pastor and to Session via the Personnel Committee.

RESPONSIBILITIES:

1. **Strategic Visioning:** Lead, facilitate, oversee and support the implementation of programs tied to this strategic initiative.
2. **Assessment of Needs:** Collaborate with church leaders, relevant committees and staff to assess needs amongst the congregants and community in order to identify spiritual opportunities and openings for relationship building. Align, refine and execute the strategies and actions for the support and growth of identified ministry opportunities. Assess current outreach programs for adequacy and make recommendations regarding them.
3. **New Program Development:** Looking for a leader who can find new ways to help the congregation and community, while sustaining our successful traditional adult programs. Equip the church for living in community, seeking to realize God's vision for the world. Create new programs to benefit a changing community by meeting known and anticipated needs through Bible studies, fellowship groups or other appropriate gatherings as opportunities for ministry are identified.
 - intentionally seek out and collaborate with community leaders and programs to build bridges in the community
 - coordinate support for community-wide events for children, youth, families and seniors
 - empower the congregation to minister to the least, the lost and the last
 - work with the lead Pastor to identify, agree upon and implement 'Ministry Objectives' for each new program and enacts quality control for all programs by setting, monitoring and assessing goals and accomplishments of the programs
 - works with current staff and volunteer leaders to establish a faith formation vision that is carried across all age groups and classes

4. Expansion: Think creatively and recommend new and modern ways to expand the church's influence in reaching souls for Christ.
5. Pastoral: Share in general pastoral responsibilities as and if needed including preaching, teaching, visitation, counseling, discipling with a focus on youth, young adults and young families

QUALIFICATIONS:

Spiritual: strong and growing relationship with Jesus Christ guided by a passion to follow the principles found in scripture for living a life of service to God with a strong sense of calling to outreach ministry. Love for Jesus Christ, the Presbyterian Church and all those whom God brings to our fellowship or permits us to serve.

Educational: prefer theological degree, post-graduate Masters of Divinity or Christian Education

Theological: preference for adherence to PC USA tenets of faith

Relational: high interpersonal skills and an infectious love for people and God's church. Possess an outgoing, energetic and empathetic personality; works well with others

Experience: some full-time Christian ministry in outreach and/or community organization is preferred (min 1-3 years)

Spiritual gifts: evangelism, discernment, hospitality, knowledge, leadership, mercy

Culture: comfortable living and working in the suburbs of New York City

KEY COMPETENCIES:

- From a foundation of integrity and trust, possess passion for intentional short term and long term outreach with the ability to cast and impart vision
- Gifts for organizational leadership and experience in program building, coordination and implementation. This will require the ability to self-direct.
- Spiritually mature, possess intellectual and theological curiosity and the ability to work with others of diverse viewpoints and differing levels of spiritual development
- Technologically savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media and websites as tools for ministry
- Personable, kind, caring, diplomatic, patient and possessing a sense of humor

Housing is available and salary commensurate with education and ordination status.

RELATIONSHIPS: Works directly with Pastor, Session Ministry committee and others as needed

EVALUATION: A Performance Review will be conducted on a regular basis by Pastor and Chair of the Personnel Committee who will report to Session.